

## Xiong United, Inc.

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July 14, 2022

**RE:** Mediation Request

Dear Pabthas Ntxoov Pov Xyooj:

On July 1, 2022, you requested Xiong United (XU) to help address your and Ntxoov Pos Xyooj's opposition to you being removed by some advisors and board members of the Xiong Council of Wisconsin as the Nres Xeem of the Xiong Families of Wisconson.

XU called a Special Meeting to address your request on July 6, 2022. The attendees of this meeting included officers, board members, and advisors of XU. The decision was made to address your request providing that the other party also agrees to negotiate.

Following the Special Meeting, XU contacted the other party (those who voted you out as Nres Xeem) about your proposal. They indicated that they would discuss it with their group and respond to XU. On July 13, 2022, XU followed up with them by speaking with Chairman Nhia Shoua Xiong. He indicated that their group has decided to maintain their initial decision and will not negotiate any other terms and/or they do not need XU to be involved with the issue.

Because of the above, XU will not be able to proceed to address your request. If you should have any questions, don't hesitate to get in touch with me.

Sincerely,

Chue Wang Xiong

President